#### FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

#### **September 22, 2014**

## EXECUTIVE SESSION - 6:00 P.M. - J.P. CASE ROOM D-111

# REGULAR MEETING - 7:00 P.M. – J.P. CASE AUDITORIUM

- I. Call to Order by the Board President
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County Democrat</u> and <u>The Courier-News</u>, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

# Personnel Student Matter-HIB Hearing Custodial Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VII. Approval of Minutes - Executive Session – August 26, 2014

Executive Session – September 2, 2014 Regular Meeting – August 18, 2014 Regular Meeting – August 26, 2014 Regular Meeting – September 2, 2014

VIII. Citizens Address the Board

This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

- IX. Superintendent's Report
- X. Reports of the Secretary and Treasurer of School Monies
- XI. Report of the Standing Committees and Appointments

#### A. PERSONNEL – Dennis Copeland, Chairperson – October 21, 2014

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

# Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to compensate Gregory T. Nolan, Superintendent of Schools, for achieving his 2013-2014 Merit Goal as per contracted agreement, as attached, at 3% of his 2013-2014 salary.
- 2. Approval to confirm the employment of the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

Item	Last	First	Position/Loc.	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
a.	Ciasulli	Nadine	Grade 7 Math/JPC	September 2, 2014	\$49,970/BA+15/2	Teacher of Math/Kean
						University
b.	Mykulak	Marisa	Resource Center/	September 2, 2014-	\$48,770/BA/1	Elementary K-6, Students
	-		RFIS	September 12, 2014		with Disabilities-Pending/
						LaSalle University
c.	Lachner	Rachel	Resource Center/	September 23, 2014	\$48,770/BA/1	Students with Disabilities-
			RFIS			Pending/State University of
						New York

3. Approval to amend the motion of August 18, 2015:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Harley	Adrienne	FAD	Kindergarten	Disability Leave	November 7, 2014-January 15, 2015
					Family Leave/NJ Paid	January 16, 2015-April 30, 2015

#### to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Harley	Adrienne	FAD	Kindergarten	Disability Leave	<b>November 10, 2014</b> -January 15, 2015
					Family Leave/NJ Paid	January 16, 2015-April 30, 2015

4. Approval to amend the motion of August 18, 2014:

to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last	First Name	Position/	Dates	Salary/Degree/Step	Certification/College
	Name		Replacing/Loc			
a.	Johnson	Kimberly	.5 Resource	September 2, 2014-	Sub Per Diem Pay	CEAS-Elementary K-5,CEAS
			Center/Kimberly	November 25, 2014		Students with Disabilities/Kean
			Servetnick/CH	November 26, 2014-	\$48,770 prorated/BA/1	University
				December 16, 2014		
d.	O'Brien	Brittany	Support Skills/	September 2, 2014-	Sub Per Diem	Provisional-Elementary K-6/
			Linnea	November 25, 2014		Rider University
			Liscinsky/FAD	November 26, 2014-	\$51,970 prorated/	
				March 2, 2015	MA/1	

to read:

Item	Last Name	First	Position/	Dates	Salary/Degree/Step	Certification/College
		Name	Replacing/Loc			
a.	Veneziano	Kimberly	.5 Resource Center/Kimberly	September 2, 2014- November 25, 2014	Sub Per Diem Pay	CEAS-Elementary K-5,CEAS Students with Disabilities/Kean
	Servetnick/CH		November 26, 2014- June 30, 2015	\$48,770 prorated/BA/1	University	
d.	O'Brien	Brittany	Support Skills/ Linnea	September 2, 2014- November 25, 2014	Sub Per Diem	Provisional-Elementary K-6/ Rider University
			Liscinsky/ FAD	November 26, 2014- March 2, 2015	\$48,770 prorated/ <b>BA</b> /1	

5. Approval to confirm/employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College	
a.	Figel	Carrie	Reading Recovery/FAD/ Lindsay Shirvanian	September 23, 2014- October 21, 2014	Sub Per Diem Pay	Elementary School/ College of New Jersey	
				October 22, 2014- March 2, 2015	\$51,970 prorated/MA/1		
b.	Veneziano Kimberly .5 Resource Center/RH/Katie Vaccarino		September 2, 2014- November 25, 2014	Sub Per Diem Pay	CEAS-Elementary K- 5,CEAS Students with		
				November 26, 2014- January 7, 2015	\$48,770 prorated/BA/1	Disabilities/Kean University	
c.	Morgan	Alyssa	Music/FAD/Cassandra Kiesling	September 2, 2014- October 16, 2014	Sub Per Diem Pay	CEAS Music Teacher-Pending/ West Chester University	
d.	Scherer	Lauren	Kindergarten/CH/Leslie Royer	September 2, 2014- September 30, 2014	Sub Per Diem Pay	Elementary K-8/ College New Jersey	
				October 1, 2014- October 17, 2014	\$48,770/BA/1		
e.	Ciurczak	Fran	Preschool Autism/CH/ Deborah Griffith	September 2, 2014- September 30, 2014	Sub Per Diem Pay	Elementary K-8/ Teacher of the	
				October 1, 2014- October 31, 2014	\$48,770/BA/1	Handicapped	
f.	Leiva	Jacqueline	Music/FAD/Cassandra Kiesling	October 9, 2014- November 5, 2014	Sub Per Diem Pay	Teacher of Music/The College of New Jersey	
				November 6, 2014- December 11, 2014	\$48,770/BA/1		
g.	Astarita	Danielle	Kindergarten/FAD/Adrienne Harley	October 10, 2014- January 22, 2015	Sub Per Diem Pay	CEAS-Preschool- Grade 3/Towson	
			-	January 23, 2015- May 1, 2015	\$48,770/BA/1	University	

- 6. Approval to transfer Karen **Abrams**, School Psychologist to Interim Assistant Director to Special Services, effective September 1, 2014 through June 30, 2015 with a stipend of \$1,600 per month.
- 7. Approval to amend the 2014-2015 salaries of the following the staff members, effective September 1, 2014. Rates will be adjusted at the conclusion of negotiations.

Last Name First Name		Degree/Salary	Degree/Salary
Flavin	Patricia	BA+15/\$71,735	MA/\$73,935
Tamburino	Megan	BA/\$48,970	BA+15/\$49,970

8. Approval to amend the 2014-2015 salary of Mary **Genovese**, Preschool Speech Teacher at Copper Hill School from 80% to 83.333% to adjust to the 6 day schedule, effective September 1, 2014 at a salary of \$68,300 the 2014-2015 rates will be adjusted at the conclusion of negotiations.

- 9. Approval to amend the employment of Renee **Chorun**, ESL Teacher at Francis A. Desmares School, from .5 to .714 (71.429%), effective September 15, 2014 at a salary of \$37,703.57. The 2014-2015 rates will be adjusted at the conclusion of negotiations.
- 10. Approval to accept the resignation of Marisa **Mykulak**, Special Education Teacher at Reading-Fleming Intermediate School, effective September 12, 2014.
- 11. Approval to amend the motion of August 18, 2014:

to accept the resignation of Ashley Cherill, Grade 7/8 Math Teacher at J.P. Case Middle School, effective no later than October 5, 2014.

to read:

to accept the resignation of Ashley Cherill, Grade 7/8 Math Teacher at J.P. Case Middle School, effective no later than **August 29, 2014.** 

12. Approval to amend the motion of March 17, 2014:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Kiesling	Cassandra	FAD	Music	Disability Leave	September 3, 2014-September 23, 2014
					Family Leave/NJ Paid	September 24, 2014-December 11, 2014

#### to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Kiesling	Cassandra	FAD	Music	Disability Leave	September 2, 2014-September 26, 2014
					Family Leave/NJ Paid	<b>September 29, 2014</b> -December 11, 2014

13. Approval to amend the motion of August 18, 2014:

to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

Item	Last	First	Position/Loc.	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
h.	Barragan	Kathleen	Literacy Coach/	September 2, 2014	\$59,085/MA/10	Elementary School Teacher/Thomas
			FAD			Edison State College

#### to read:

Item	Last	First	Position/Loc.	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
h.	Barragan	Kathleen	Literacy Coach/	No later than	\$59,085/MA/10	Elementary School Teacher/Thomas
			FAD	October 20, 2014		Edison State College

14. Approval for the following staff members to take days without pay, for personal reasons:

Item	Last Name	First Name	Location	Date(s)
a.	Castles	Sara	Robert Hunter	9/26/2014
b.	. Ashton Marylynne		RFIS	9/26/2014
c.	Sodano	Kristen	Copper Hill	9/26/2014

### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

15. Approval to compensate the following staff members for unused vacation days, per the FREA contract:

Item	Last Name	First Name	Position/Location	Sick Days	Vacation Days
a.	Ribaudo	Joan	Secretary to the Assistant Superintendent	N/A	20.5

- 16. Approval to transfer Coleen Zullo, Special Services Secretary, to Personnel Secretary, effective September 22, 2014.
- 17. Approval to accept the resignation of Beth Manzi, Cafeteria Aide at Robert Hunter School, effective October 10, 2014.
- 18. Approval to employ Danielle **Marsh**, Secretary at Special Services, effective October 14, 2014 at a salary of \$47,592 based on Step 2 on the 2013-2014 12-month secretarial guide with 4 years of experience. The 2014-2015 rates will be adjusted at the conclusion of negotiations.

## All Staff - Additional Compensation

19. Approval to employ or confirm the employment of the following staff members for additional compensation during the 2013-2014 school year:

Item	Last Name	First	Loc.	Purpose	Max.#	Rate
		Name			of	
					Hours	
a.	Shirvanian	Lindsay	FAD	Prepare for K-2 Literacy Follow-Up	2.5 hrs.	\$33.78/hr.
b.	Harley	Adrienne	FAD	Prepare for 1-2 Using Student Data Analysis to	1 hr.	\$33.78/hr.
				Plan Instruction		
c.	Harley	Adrienne	FAD	Prepare for K-2 Literacy Follow-Up	3 hrs.	\$33.78/hr.
d.	Mason	Erin	CH	Prepare for 3-5 Using Student to Plan Instruction	5 hrs.	\$33.78/hr.
e.	Ashey	Elizabeth	RH	Prepare for Gr. 3-8 Literacy Follow-Up	5 hrs.	\$33.78/hr.

20. Approval to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	Kindergarten Orientation	2	Hourly
2.	Fontanez	Sarah	RH	Kindergarten Orientation	2	Hourly
3.	Peterson	Christine	RH	Kindergarten Orientation	2	Hourly
4.	Rainey	Elizabeth	RH	Kindergarten Orientation	2	Hourly
5.	Rynearson	Danielle	RH	Kindergarten Orientation	2	Hourly
6.	Veneziano	Kimberly	RH/CH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
7.	Ciasulli	Nadine	JPC	Right-to-Know	4	Hourly
8.	Ciasulli	Nadine	JPC	One additional Parent Teacher Conference	N/A	1/400 annual salary
9.	Ciasulli	Nadine	JPC	Chaperone-Activity night, drama club, musical, talent show, etc.	3 hrs. per night	\$30.62/hr.
10.	Agabiti	Joe	JPC	Design Challenge Lego Team	40	\$30.62/hr.
11.	Baills	Colette	JPC	Musical Advisor	150	\$30.62/hr.
12.	Bajorek	Jennifer	JPC	Student Council Advisor	150	\$30.62/hr.
13.	Boelhouwer	Peter	JPC	Learning Lab Club Advisor	50 shared	\$30.62/hr.
14.	Borawski	Jason	JPC	Yearbook Club Advisor	100	\$30.62/hr.
15.	Borawski	Jason	JPC	Website Coordinator	40	\$30.62/hr.
16.	Cahill	William	JPC	Environmental Club Advisor	50	\$30.62/hr.
17.	Casterline	Christine	JPC	Drama Club Advisor	75	\$30.62/hr.
18.	Faherty	Heather	JPC	Chorale Music Advisor – Sept- Oct. 22, 2014	15	\$30.62/hr.
19.	Gilmurray	Mindi	JPC	Yearbook Club Advisor	100	\$30.62/hr.
20.	Handren	Marissa	JPC	Drama Club Advisor	75	\$30.62/hr.

21.	Morgan	Alyssa	JPC	Musical Advisor	150	\$30.62/hr.
22.	Kosensky	Matt	JPC	Odyssey of the Mind Advisor	40	\$30.62/hr.
23.	Larkin	Donna	JPC	Art Club Advisor	45	\$30.62/hr.
24.	McAnlis	Melissa	JPC	Student Council Advisor	75	\$30.62/hr.
25.	Nagy	Rose	JPC	Tigerettes Music Advisor	92	\$30.62/hr.
26.	Nagy	Rose	JPC	Musical Advisor	150	\$30.62/hr.
			JPC		75	
27.	O'Leary	John		Student Council Advisor		\$30.62/hr.
28.	Plichta	David	JPC	DJ Club	40	\$30.62/hr.
29.	Morgan	Alyssa	JPC	Chorale Music Advisor – Oct 23, 2014-June 2015	77	\$30.62/hr.
30.	Plichta	David G.	JPC	SAT Math Prep	15	\$30.62/hr.
31.	Schultz	Daniel	JPC	Orchestra Music Advisor	92	\$30.62/hr.
32.	Tamburino	Megan	JPC	Learning Lab Club Advisor	50 shared	\$30.62/hr.
33.	Thomas	David	JPC	Jazz Ensemble Advisor	92	\$30.62/hr.
34.	Treonze	Sally	JPC	American Red Cross Training Club Advisor	50	\$30.62/hr.
35.	Vita	Matthew	JPC	Debate/Forensics Club	50	\$30.62/hr.
36.	Abrams	Karen	SS	Administrative duties-summer	4	\$474.10 per day
50.	1 TOTALLIS	1xui Oii	55	work	'	φ 17 1.10 pci day
37.	Newberry	Kimberly	JPC	JV Hockey Coach	96	\$30.62/hr.
38.	Benedetti	Tony	CH	Bus Shuttle Duty .5 hours per day	N/A	\$21.12/hr.
39.	Mandell	Judy	CH	Bus Shuttle Duty .5 hours per day	N/A	\$21.12/hr.
40.	Cuirczak	Fran	СН	Back to School Night	1N/A	Hourly
41.	Leiva	Jacqueline	FAD	Winter Concert Rehearsals	10	Hourly
42.	Battell	Rebecca	CH	CPR/AED-Cafeteria Aide	3	
				1		Hourly
43.	Blay	Oliver	JPC	CPR/AED-Lunch Duty	3	\$33.78/hr.
44.	Cuccaro	Lisa	СН	CPR/AED-Cafeteria Aide	3	Hourly
45.	Goldman	Jill	FAD	CPR/AED-PE Teacher	3	\$33.78/hr.
46.	Healy	Kimberly	JPC	CPR/AED/First Aid-PE Teacher	6	\$33.78/hr.
47.	Hering	Carly	JPC	CPR/AED-Lunch Duty	3	\$33.78/hr.
48.	Kosensky	Matthew	JPC	First Aid-Coach	3	\$33.78/hr.
49.	Mittler	Kimi	СН	CPR/AED-Cafeteria Aide	3	Hourly
50.	Morganelli	Catherine	JPC	CPR/AED-Lunch Duty	3	\$33.78/hr.
51.	Quagliato	Julie	JPC	CPR/AED/First Aid-PE Teacher	6	\$33.78/hr.
52.	Skove	Reparata	СН	CPR/AED-PE Teacher	3	\$33.78/hr.
53.	Vitelli	Nicholas	BS	First Aid-PE Teacher	3	\$33.78/hr.
54.	Cagenello	Stacy	JPC	Coach – JV Girls Basketball	120	\$30.62/hr.
55.	Casterline	Christine	JPC	Coach – Varsity Cheerleading	168	\$30.62/hr.
56.	Gordon	David	JPC	Coach – Basketball, Boys Varsity	168	\$30.62/hr.
57.	Ibach	Ben	JPC	Coach – Varsity Girls Basketball	168	\$30.62/hr.
58.	Rourke	Scott	JPC	Coach – Wrestling	168	\$30.62/hr.
59.	Smarz	Alan	JPC	Coach – Viesting  Coach – JV Boys Basketball	120	\$30.62/hr.
60.	Kiley	Kellie	RFIS	Computer Club	15	\$30.62/hr.
61.	Chardoussin	Katie	RFIS	Up to 4 additional Nights - Parent	NA	1/400 annual
				Teacher Conferences		salary
62.	Stewart	Barbara	FAD	New Teacher Science and Social Studies Workshop	5 hrs.	\$33.78/hr.
63.	DeAnglis	Laurie	FAD	Project Read Training	5 hrs.	\$33.78/hr.
64.	Ewing	Colleen	RH	Responsive Classroom for Kindergarten	5.5 hrs.	\$33.78/hr.
65.	Johnston	Jennifer	BS	Responsive Classroom for Kindergarten	.5 hrs.	\$33.78/hr.
66.	Mikalsen	Kathleen	BS	Responsive Classroom for Kindergarten	5.5 hrs.	\$33.78/hr.
67.	Santoro	Lisa	FAD	New Teacher Writing K-2	2 hrs.	\$33.78/hr.
68.	Santoro	Lisa	FAD	New Teacher Math K-2	5 hrs.	\$33.78/hr.
69.	Santoro	Lisa	FAD	New Teacher Reading K-2	10 hrs.	\$33.78/hr.
70.	Santoro	Lisa	FAD	New Teacher Science and Social	5 hrs.	\$33.78/hr.
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71.	Castles	Sara	RH	New Teacher Math 3-5	2 hrs.	\$33.78/hr.
72.	Castles	Sara	RH	New Teacher Writing 3-8	5 hrs.	\$33.78/hr.
73.	Castles	Sara	RH	New Teacher Reading 3-8	10 hrs.	\$33.78/hr.
74.	Castles	Sara	RH	New Teacher Science and Social	5 hrs.	\$33.78/hr.
				Studies		
75.	Klein	Lea	FAD	New Teacher Writing 3-8	5 hrs.	\$33.78/hr.
76.	Grader	Jessica	RH	New Teacher Reading K-2	2 hrs.	\$33.78/hr.
77.	Dmitrenko	Irina	СН	New Teacher Reading K-2	10 hrs.	\$33.78/hr.
78.	O'Leary	John	JPC	New Teacher Science and Social	5 hrs.	\$33.78/hr.
				Studies		
79.	Kelliher	Pamela	RH	Project Read Training	5 hrs.	\$33.78/hr.
80.	Dmitrenko	Irina	CH	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
81.	Hart	Deborah	CH	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
82.	Lucchetto	Laura	CH	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
83.	Mandell	Judith	CH	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
84.	Petto	Suzanne	CH	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
85.	Rogers	Ellen	СН	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
86.	Smith	Wanda	CH	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
87.	Sodano	Kristen	СН	CH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
88.	Gorka	Alaina	FAD	FAD ESL Learning Lab	280 hrs. shared	\$30.62/hr.
89.	Klein	Leah	FAD	FAD ESL Learning Lab	280 hrs. shared	\$30.62/hr.
90.	O'Brien	Brittany	FAD	FAD ESL Learning Lab	280 hrs. shared	\$30.62/hr.
91.	Thompson	Carla	FAD	FAD ESL Learning Lab	280 hrs. shared	\$30.62/hr.
92.	Veltri	Mary	FAD	FAD ESL Learning Lab	280 hrs. shared	\$30.62/hr.
93.	Alexanderson	Karin	RH	RH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
94.	Byk	Leah	RH	RH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
95.	Grader	Jessica	RH	RH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
96.	Skiba	Jennifer	RH	RH ESL Learning Lab	140 hrs. shared	\$30.62/hr.
97.	Martinez-Wright	Ameloisa	RFIS	RFIS ESL Learning Lab	50 hrs.	\$30.62/hr.
98.	Dmitrenko	Irina	СН	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
99.	Hart	Deborah	СН	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
100.	Lucchetto	Laura	CH	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
101.	Mandell	Judith	СН	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
102.	Petto	Suzanne	СН	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
103.	Rogers	Ellen	СН	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
104.	Smith	Wanda	СН	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
105.	Sodano	Kristen	СН	CH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
106.	Gorka	Alaina	FAD	FAD ESL Learning Lab Training	2 hrs.	\$33.78/hr.
107.	Klein	Leah	FAD	FAD ESL Learning Lab Training	2 hrs.	\$33.78/hr.
108.	O'Brien	Brittany	FAD	FAD ESL Learning Lab Training	2 hrs.	\$33.78/hr.
109.	Thompson	Carla	FAD	FAD ESL Learning Lab Training	2 hrs.	\$33.78/hr.
110.	Veltri	Mary	FAD	FAD ESL Learning Lab Training	2 hrs.	\$33.78/hr.
111.	Alexanderson	Karin	RH	RH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
112.	Byk	Leah	RH	RH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
113.	Grader	Jessica	RH	RH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
114.	Skiba	Jennifer	RH	RH ESL Learning Lab Training	2 hrs.	\$33.78/hr.
115.	Martinez-Wright	Ameloisa	RFIS	RFIS ESL Learning Lab Training	2 hrs.	\$33.78/hr.

21. Approval to employ the following Reading-Fleming Intermediate School staff members for additional compensation during the 2014-2015 school year: All club advisor salaries are funded by student activity fees. Rates will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Burkhardt	Kristen	RFIS	Advisor for Student Council	10	\$30.62/hr.
2.	Rarich	Rosemary	RFIS	Advisor for Intramurals	300 hrs. shared	\$30.62/hr.
3.	Scheffels	Kathryn	RFIS	Advisor for Intramurals	300 hrs. shared	\$30.62/hr.

22. Approval to appoint the following mentors for the 2014-2015 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

Item	Mentor	Mentor's	Novice Teacher
		Location	
a.	Barbara Clark	RH	Sara Castles
b.	Kelly Hoff	СН	Jaclyn Cleaver
c.	Jaclyn Hlinka	FAD	Danielle Astarita

- 23. Approval for Michael Santagata, Supplementary Substitute, to volunteer with the Varsity Boys Soccer Team at J.P. Case Middle School for the 2014-2015 school year.
- 24. Approval to amend the motion of August 18, 2014:

to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
209.	Chardoussin	Jessica	RFIS	Team Leader - 5C	180 days	\$912.17

to read:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
209.	Chardoussin	Katie	RFIS	Team Leader - 5C	180 days	\$912.17

# **Substitutes**

25. Approval to employ the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	McEnroe	Vincent	Teacher, Teacher Assistant	CEAS-Teacher of Health and Physical
				Education
b.	Roethke	Melinda	Teacher, Teacher Assistant, Secretary	Substitute Certificate
c.	Kirschner	Lauren	Teacher, Teacher Assistant, Secretary	Substitute Certificate
d.	Scherer	Lauren	Teacher, Teacher Assistant	StdElementary Teacher Grade K-8
e.	Bernstein	Karen	Teacher, Teacher Assistant	Substitute Certificate
f.	Hernandez	Patricia	Teacher, Teacher Assistant	Substitute Certificate
g.	Muia	Renee	Teacher, Teacher Assistant	StdElementary School Teacher
h.	Imam	Farah	Teacher, Teacher Assistant	StdTeacher of Psychology
i.	Basca	Stephanie	Teacher, Teacher Assistant	Substitute Certificate
j.	Pagani	Joseph	Teacher, Teacher Assistant	Substitute Certificate
k.	Martini	Danielle	Teacher, Teacher Assistant	StdTeacher of Health and Physical
				Education
1.	Hamed	Hanan	Teacher, Teacher Assistant, Library	Substitute Certificate
			Clerk, Cafeteria Aide	
m.	Gerstner	Richard	Teacher, Teacher Assistant	Substitute Certificate
n.	Van Lieu	Krystle	Secretary	N/A
0.	Yuhas	Joanna	Teacher, Teacher Assistant	Substitute Certificate
p.	Pribish	Patti	Teacher, Teacher Assistant, School	Substitute Certificate, Nursing License
		_	Nurse	
q.	Lachner	Rachel	Teacher, Teacher Assistant	Substitute Certificate
r.	Astarita	Danielle	Teacher, Teacher Assistant	CEAS-Pre-School-3

#### **Field Placements**

26. Approval of the following student teachers for the 2014-2015 school year, pending fingerprinting:

Candidate/College/Univ.	Cooperating Teacher	Location/Position	Dates
Jennifer LaSpina/TCNJ	Ashley Gleason	CH/Grade 3	9/3/14-12/12/14
Colleen Ferry/TCNJ	Daniel Schultz	JPC/Music	1/26/14-3/16/14
Danielle Bamundo/TCNJ	Alison Bishop	RH/Grade 4	1/26/14-5/8/14

27. Approval for the following student(s) to observe classes during the 2014-2015 school year:

Item	Last Name	First Name	From	Location
a.	Buda	Katherine	College of New Jersey	RH
b.	Campbell	Malory	College of New Jersey	RH
c.	Ingram	Megan	College of New Jersey	RH
d.	Isola	Kruthi	College of New Jersey	RH
e.	Kasten	Kimberly	College of New Jersey	RH
f.	Lawkins	Allison	College of New Jersey	RH
g.	Leo	Jenna	College of New Jersey	RH
h.	Lynch	Corey	College of New Jersey	RH
i.	Magda	Deanna	College of New Jersey	RH
j.	Melfi	Nicole	College of New Jersey	RH
k.	Pace	Stuart	College of New Jersey	RH
1.	Pare	Brittany	College of New Jersey	RH
m.	Sloop	Meaghan	College of New Jersey	RH
n.	DiGiorgio	Peter	Caldwell University	FAD
0.	Gruebert	Christina	Rutgers University	BS
p.	Kafer	Michelle	Rutgers University	BS
q.	Levine	Jennifer	Rutgers University	BS
r.	Nelson	Aleya	Rutgers University	BS
S.	Novak	Jared	Rutgers University	BS
t.	Pegrem	Dominique	Rutgers University	BS
u.	Tapia-Lugo	Cristina	Rutgers University	BS
v.	Wilson	Taylor	Rutgers University	BS

## **Professional Development/Travel**

28. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Corfield	Marie	AENJ Conference, Long Branch , NJ	October 6, 2014	R,O,M	\$260
b.	Horowitz	Steven	n 2014 NJ Science Convention, October 15, 2014 R,M Princeton, NJ		R,M	\$185
c.	Blay	Oliver	2014 NJ Science Convention, Princeton, NJ	October 14, 2014	R,M	\$210
d.	DeGenova	Sherrill	Autism NJ Convention, Atlantic City, NJ	October 24, 2014	R	\$175
e.	Kassick	Joseph	2014 Literacy for All Conference, Providence, RI	November 1-4, 2014	R,L,F,O	\$1,300
f.	McPeek	Megan	2014 Literacy for All Conference, Providence, RI	November 2-4, 2014	R,M,L,F,O	\$1,200
	R	= Registra	tion Fee; $M = Mileage$ ; $L = Loc$	dging; $F = Food$ ; $O = Ot$	her	

#### B. CURRICULUM - Anna Fallon, Chairperson, Next Meeting - October 9, 2014

1. Approval to amend the motion of July 21, 2014:

Approval to employ a consultant, Barbara McAuliffe, to provide five days of Project Read professional development for Kindergarten and Grade 2 teachers during the 2014-2015 school year at a cost of \$1,300 per day plus expenses up to \$500. Funds to be taken out of NCLB 2014-2015 Title IIA.

to read:

Approval to employ a consultant, Barbara McAuliffe, to provide five days of Project Read professional development for Kindergarten and Grade 2 teachers during the 2014-2015 school year at a cost of \$1,200 per day plus expenses up to \$500. Funds to be taken out of NCLB 2014-2015 Title IIA.

- 2. Approval to employ the Northeast Foundation for Children, Inc. to provide two days of Responsive Classroom Certification Coaching to Jenni Lee Pierson during the 2014-2015 school year at a \$2,400 per day, including consultant expenses.
- 3. Approval for the following salaries to be paid using the NCLB/Title 1 grant:

Name	Position	Full Salary	NCLB Salary
Elizabeth Ashey	Literacy Coach (.5)	\$40,980	\$23,325
Kathleen Barragan	Literacy Coach	\$59,085	\$44,762

4. Approval to provide Reading Recovery Continuing Contact Professional Development services and accept fees from the following participating districts at the indicated cost below:

Item	District	Teachers	Total Amount
a.	Hillside Public Schools	3	\$2,700
b.	Madison School District	2	\$1,800
c.	Oak Knoll School of the Holy Child	1	\$900
d.	Roselle Park School District	3	\$2,700
e.	Scotch Plains Fanwood Public Schools	6	\$5,400
f.	Wanaque School District	2	\$1,800
g.	Warren Township School District	4	\$3,600

5. Approval to contract with Dell Computer for the purchase of 590 Dell Chromebooks to be distributed to all the schools at a total cost of \$174,451.20 under State Contract #70256.

## C. FACILITIES/OPERATIONS - Robin Behn, Chairperson, Next Meeting - October 2, 2014

- 1. Approval to dispose of the attached lists of broken district property from the Francis A. Desmares Elementary School, as they are no longer useable and are not required as a trade-in or a replacement purchase.
- 2. Approval to dispose of the attached list of damaged library books from the Robert Hunter Elementary School, as they are no longer useable and are not required as a trade-in or a replacement purchase.
- 3. Approval to authorize the procurement of goods and services through the attached revised list of State Contract Vendors for the 2014-2015 school year.
- 4. Approval for the Business Administrator to award the bid for Custodial Services to Aramark Management Services Limited Partnership as per attached resolution.

# D. TRANSPORTATION - Sandra Borucki, Chairperson, Next Meeting - October 8, 2014

Approval of the 2014-2015 bus stops and routes (available upon request) and to authorize the Transportation
Director to make the necessary adjustments in accordance with State and District Policy, Rules and Regulations after the
opening of school to accommodate student needs.

#### E. FINANCE- Bruce Davidson, Chairperson, Next Meeting – October 1, 2014

- 1. Approval of the attached transfer list from August 13, 2014 to September 15, 2014.
- Approval of the attached bill list for the month of September totaling \$3,091,656.71.

#### F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION - Laurie Markowski

# G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR – Robin Behn/Laurie Markowski

## H. POLICY DEVELOPMENT - Laurie Markowski, Chairperson, Next Meeting - September 23, 2014

- 1. Presentation of the following new policies and regulations for 1<sup>st</sup> reading:
  - a. 3283 Electronic Communications between Teaching Staff Members and Students
  - b. 4283 Electronic Communications between Support Staff Members and Students
  - c. 5613 Removal of Students for Assaults with Weapons Offenses (Policy and Regulation)
- 2. Approval of the 2<sup>nd</sup> reading and adoption of the following new policies, as attached:
  - a. 1260 Incapacity of Superintendent
  - b. 4150 Discipline
  - c. 4152 Freezing or Reducing Wages
- 3. Approval of the following revised policies and regulations, as attached:
  - a. 2412 Home Instruction Due to Health Condition (Policy and Regulation)
  - b. 2417 Student Intervention and Referral Services (*Policy and Regulation*)
  - c. 2481 Home or Out of School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition 9 (*Policy and Regulation*)
  - d. 5611 Removal of Students for Assaults with Weapons Offenses (*Policy and Regulation*)
  - e. 5612 Assault on District Board of Education Members or Employees (Revised Policy & New Regulation)
  - f. 8462 Reporting Potentially Missing or Abused Children (*Policy and Regulation*)

#### I. MISCELLANEOUS

#### **Information Items**

1. Harassment, Intimidation & Bullying Investigations for the 2014-2015 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	September 8, 2014	1	Yes	Remedial measures outlined in report

## **Action Items**

- 1. Approval to accept a settlement for student #2013113, as attached.
- 2. Approval to partially fund the 2014-2015 salaries and benefits of the following personnel through the 2014-2015 IDEA-B Grant as indicated below.

Last Name	First Name	IDEA Grant: Salary	IDEA Grant: Benefits
Corban	Jennifer	\$25,319	\$6,583
Abrams	Karen	\$70,000	\$18,200

3. Approval for the following J.P. Case Middle School field trips during the 2014-2015 school year:

Item	Students	Location	Date	Amount
a.	Student Council	NJASC Conference @ Jackson, New Jersey	06/04/15	Paid by Students Attending
b.	8 <sup>th</sup> Grade	Day of Music @ Hunterdon Central High School	11/25/14	District
c.	7 <sup>th</sup> & 8 <sup>th</sup> Grade	Music in the Parks @ Hershey Park, PA	05/29/15	Paid by Students Attending
	Music Students	-		
d.	8 <sup>th</sup> Grade	Hershey Park Trip @ Hershey Park, PA	06/05/15	Paid by Students Attending

4. Approval to accept the following donations during the 2014-2015 school year:

School	Donor	Donation	Amount
J.P. Case Middle School	Volunteer Spot Company	Amazon Gift Card for Classroom Supplies	\$ 50.00
J.P. Case Middle School	Hunterdon Prevention Resources	Keith Dunn Internet Safety-KDCOP Foundation	\$539.00

5. Approval for the following Francis A. Desmares School PTO sponsored assemblies during the 2014-2015 school year:

ITEM	PROGRAM	DATE	COST
a.	Fire Fighter Phil	TBD	None
b.	Character Ed. Sticks and Stones	10/08/14	\$1350.00
c.	Weather Assembly	12/04/14	\$ 505.00
d.	Fall Author Visit	TBD	TBD
e.	Ellis Island Assembly	12/12/14	\$1200.00
f.	Dino Dig	10/24/14	\$ 500.00
g.	Spring Author Visit	TBD	TBD
h.	Planetarium at RVCC	5/15/15	\$ 700.00+ trans.
i.	Lenape Village	Week of 3/23/15	\$ 841.00
j.	Seventh Principle-Bantaba	5/21/15	\$1305.00
k.	Dancing with the Honeybees	6/05/15	\$ 930.00
1.	RVCC Star Lab	5/18/15	\$ 550.00
m.	4 <sup>th</sup> Grade Field Trip	TBD	TBD

7. Approval to employ the following specialists to conduct Child Study Team evaluations during the 2014-2015 school year:

Item	Provider	Maximum Fee Per Evaluation
a.	Alexander Road Associates	\$500
b.	Comprehensive Educational Services LLC	\$400
c.	Educators Choice	\$500
d.	HCMT Educational Solutions	\$400

- 8. Approval for Silvergate Prep to provide ten hours per week of bedside instruction for student #201313 at a rate of \$50 per hour, for as long as medically necessary.
- 9. Approval to employ Hannah Han as Vocal accompanist for school concerts/rehearsals during the 2014-15 school year for a maximum of 25 hours at an hourly rate of \$60.
- 10. Approval to accept the following homeless students.

Student ID
2014131
2014614
2014132

11. Approval for Green Brook Family Physicians to conduct Flu and Tdap (Boostrix) clinics for the Flemington-Raritan School District, Hunterdon County ESC staff, Aramark and Maschio's Food Service staff, at no cost to the District, as indicated below.

School	Date	Time
Barley Sheaf	October 6, 2014	8:15-8:45 AM
Copper Hill	September 29, 2014	8:15-8:45 AM
Francis A. Desmares	October 9, 2014	8:15-8:45 AM
J.P. Case Middle School	October 27, 2014	7:30-8:15 AM
Reading-Fleming Intermediate	October 20, 2014	7:30-8:15 AM
Robert Hunter	September 22, 2014	8:00-8:45 AM

12. Approval for the following students to attend the Copper Hill Integrated Preschool Program during the 2014-2015 school year at an annual tuition rate of \$3,000. Parents to provide transportation.

Student ID
2014482
2014477
2014478
2014486
2014490

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board
- XVI. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

# XVII. Adjourn

**Upcoming Board Meetings** 

September 29 – Special Meeting

October 13

October 27

November 10

November 24

December 22